AUDITED FINANCIAL STATEMENTS December 31, 2018 and 2017 Mark D. Harrington, CPA Wayne A. Langer, CPA Nichole Fairbanks, CPA Jesse Fraley, CPA Anna Anderson, CPA



Gregory W. Heck, CPA, CVA Greg L. Emmerich, CPA Michael Belknap, CPA Bryan W. Swartz, CPA Benjamin J. Roff, CPA, CVA

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors and Management Open Arms of Minnesota Minneapolis, Minnesota

We have audited the accompanying financial statements of Open Arms of Minnesota (a non-profit organization), which comprise the statements of financial position as of December 31, 2018 and 2017, and the related statements of activities, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also

includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Open Arms of Minnesota as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Harnnorm Langur & Associates

# STATEMENTS OF FINANCIAL POSITION

December 31, 2018 and 2017

	2018	2017
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 302,111	\$ 443,372
Grants and pledges receivable	193,575	195,176
Inventory	175,614	125,010
Prepaid expenses	7,183	 6,639
TOTAL CURRENT ASSETS	678,483	770,197
PROPERTY AND EQUIPMENT, net	4,898,337	4,996,236
OTHER ASSETS  Beneficial interest in charitable remainder trust	 108,205	 106,066

TOTAL ASSETS \$ 5,685,025 \$ 5,872,499

	2018		2017	
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable	\$	169,859	\$ 120,376	
Notes payable, current portion		62,535	9,089	
Accrued expenses		122,638	132,908	
Line of credit		150,000	300,000	
Deferred revenue		50,150	 93,725	
TOTAL CURRENT LIABILITIES		555,182	656,098	
LONG-TERM LIABILITIES				
Notes payable, net of current portion		539,083	451,757	
Less loan origination fees, net		(1,342)	 (2,953)	
TOTAL LONG-TERM LIABILITIES		537,741	 448,804	
TOTAL LIABILITIES		1,092,923	1,104,902	
NET ASSETS				
Without donor restrictions		4,347,897	4,653,031	
With donor restrictions		244,205	114,566	
TOTAL NET ASSETS		4,592,102	 4,767,597	
TOTAL LIABILITIES AND NET ASSETS	\$	5,685,025	\$ 5,872,499	

# STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2018 (With Comparative Totals for 2017)

	Without Donor Restrictions	With Donor Restrictions	Total 2018	Total 2017
REVENUE AND SUPPORT	Restrictions	Restrictions	2018	2017
Contributions	\$ 1,296,780	\$ 136,000	\$ 1,432,780	\$ 1,396,857
Government grants	786,744	-	786,744	589,437
Special events, net of direct costs	,		,	,
of \$252,251 and \$211,013, respectively	581,836	-	581,836	491,755
In-kind donations	26,508	-	26,508	33,507
Earned income	125,439	-	125,439	109,567
Service contract	1,338,467	-	1,338,467	580,019
Miscellaneous	21,293	-	21,293	5,589
Change in value of beneficial				
interest in charitable remainder trust	-	2,139	2,139	2,787
Net assets released from restrictions	8,500	(8,500)		
TOTAL REVENUE AND		420.420		
SUPPORT	4,185,567	129,639	4,315,206	3,209,518
EXPENSES				
Program services	3,789,267	-	3,789,267	2,891,504
Management and general	212,393	-	212,393	178,532
Fundraising	489,041		489,041	347,777
TOTAL EXPENSES	4,490,701		4,490,701	3,417,813
CHANGE IN NET ASSETS	(305,134)	129,639	(175,495)	(208,295)
NET ASSETS, BEGINNING OF YEAR	4,653,031	114,566	4,767,597	4,975,892
NET ASSETS, END OF YEAR	\$ 4,347,897	\$ 244,205	\$ 4,592,102	\$ 4,767,597

## STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2017

DEVIENUE AND CURRORE	Unrestricted	Temporarily Restricted	Total
REVENUE AND SUPPORT	¢ 1 207 057	Φ	¢ 1 207 057
Contributions	\$ 1,396,857	\$ -	\$ 1,396,857
Government grants	589,437	-	589,437
Special events, net of direct costs	401 755		401 755
of \$211,013	491,755	-	491,755
In-kind donations	33,507	-	33,507
Earned income	109,567	-	109,567
Service contract	580,019	-	580,019
Miscellaneous	5,589	-	5,589
Change in value of beneficial			
interest in charitable remainder trust	-	2,787	2,787
Net assets released from restrictions	56,980	(56,980)	
TOTAL REVENUE AND SUPPORT	3,263,711	(54,193)	3,209,518
EXPENSES			
Program services	2,891,504	-	2,891,504
Management and general	178,532	-	178,532
Fundraising	347,777	_	347,777
•			
TOTAL EXPENSES	3,417,813	-	3,417,813
CHANGE IN NET ASSETS	(154,102)	(54,193)	(208,295)
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NET ASSETS, BEGINNING OF YEAR	4,807,133	168,759	4,975,892
,			
NET ASSETS, END OF YEAR	\$ 4,653,031	\$ 114,566	\$ 4,767,597

# STATEMENTS OF CASH FLOWS

For the Years Ended December 31, 2018 and 2017

	2018		2017	
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	(175,495)	\$	(208,295)
Adjustments to reconcile change in net assets to net				
cash provided by (used in) operating activities:				
Depreciation and amortization		188,688		174,790
Loss on disposal of equipment		14,710		-
Change in value of beneficial interest in charitable remainder trust		(2,139)		(2,787)
(Increase) Decrease in:				
Grants receivable		1,601		21,317
Inventory		(50,604)		(18,172)
Prepaid expenses		(544)		4,819
(Decrease) Increase in:				
Accounts payable		49,483		40,769
Funds held for others		_		(32,723)
Accrued expenses		(10,270)		66,311
Deferred revenue		(43,575)		83,725
NET CASH PROVIDED BY (USED IN)				
OPERATING ACTIVITIES		(28,145)		129,754
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of property and equipment		(103,888)		(53,679)
CASH FLOWS FROM FINANCING ACTIVITIES				
Principal payments on notes payable		(9,228)		(8,464)
INCREASE (DECREASE) IN CASH AND				
CASH EQUIVALENTS		(141,261)		67,611
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		443,372		375,761
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	302,111	\$	443,372
SUPPLEMENTAL CASH FLOWS DISCLOSURES				
Interest paid	\$	43,760	\$	42,088

## STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2018 (With Comparative Totals for 2017)

	Program Services	Management and General	Fundraising	Total 2018	Total 2017
Salaries and taxes	\$1,634,658	\$ 125,743	\$ 335,315	\$2,095,716	\$1,774,168
Benefits	235,329	13,074	13,074	261,477	183,320
Total Personnel Expenses	1,869,987	138,817	348,389	2,357,193	1,957,488
Containers and paper costs	182,114	-	-	182,114	128,581
Food and pantry	1,072,887	-	-	1,072,887	618,117
Furniture and equipment, rental					
and maintenance	86,884	4,827	4,827	96,538	73,047
Insurance	24,956	1,386	1,386	27,728	23,593
Kitchen supplies	82,749	-	-	82,749	47,649
Loss on disposal of equipment	-	14,710	-	14,710	-
Miscellaneous	6,545	19,634	104,714	130,893	102,266
Occupancy	100,589	6,706	4,471	111,766	94,914
Office expense	82,685	4,594	4,594	91,873	60,506
Open Farms	13,020	-	-	13,020	10,112
Postage	11,052	780	1,170	13,002	13,814
Printing	24,602	2,315	2,026	28,943	30,827
Professional fees	29,778	1,654	1,654	33,086	58,267
Staff mileage and travel	20,658	1,148	1,148	22,954	6,721
Telephone and internet	12,357	727	1,454	14,538	9,639
Volunteer expenses	8,019	-	-	8,019	7,482
Depreciation and amortization	160,385	15,095	13,208	188,688	174,790
		·			

\$3,789,267 \$ 212,393

**Total Expenses** 

\$ 489,041

\$4,490,701

\$3,417,813

## STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2017

	Program Services	Management and General	Fundraising	Total
Salaries and taxes	\$ 1,348,368	\$ 124,192	\$ 301,608	\$ 1,774,168
Benefits	153,988	14,666	14,666	183,320
Total Personnel Expenses	1,502,356	138,858	316,274	1,957,488
Containers and paper costs	128,581	-	-	128,581
Food and pantry	618,117	-	-	618,117
Furniture and equipment, rental				
and maintenance	65,743	3,652	3,652	73,047
Insurance	21,233	1,180	1,180	23,593
Kitchen supplies	47,649	-	-	47,649
Miscellaneous	97,153	5,113	-	102,266
Occupancy	85,422	5,695	3,797	94,914
Office expense	54,456	3,025	3,025	60,506
Open Farms	10,112	-	-	10,112
Postage	11,742	829	1,243	13,814
Printing	26,203	2,466	2,158	30,827
Professional fees	52,441	2,913	2,913	58,267
Staff mileage and travel	6,049	336	336	6,721
Telephone and internet	8,193	482	964	9,639
Volunteer expenses	7,482	-	-	7,482
Depreciation and amortization	148,572	13,983	12,235	174,790
Total expenses	\$ 2,891,504	\$ 178,532	\$ 347,777	\$ 3,417,813

#### NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

**Mission:** With open arms we nourish body, mind, and soul.

**Vision:** We see a world of abundance where people won't go hungry.

#### **Nature of Activities:**

Open Arms of Minnesota (the Organization) accomplishes its mission by preparing and delivering safe, healthy, delicious, and nutritious meals to people living with chronic and progressive diseases including HIV/AIDS, breast cancer, multiple sclerosis (MS) and amyotrophic lateral sclerosis (ALS). The food service program provides two meals, plus a meal enhancement and some breakfast items each day, Monday through Friday, the equivalent of 12 meals per week. The Organization delivered 624,787 and 600,993 meals for the years ended December 31, 2018 and 2017, respectively. Clients are referred to the Organization through a doctor, caseworker, or social worker. The Organization serves people living with disease along with their dependent children and/or affected caregivers throughout the Twin Cities metropolitan area.

## **Basis of presentation:**

The financial statements of Open Arms of Minnesota have been prepared in accordance with U.S. generally accepted accounting principles ("U.S. GAAP"), which requires the Organization to report information regarding its financial position and activities according to the following net asset classifications:

**Net assets without donor restrictions:** Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the board of directors.

**Net assets with donor restrictions**: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the Statements of Activities.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

### **Support and Expenses:**

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Contributed property and equipment are recorded at fair value at the date of donation. Contributions with donor-imposed stipulations regarding how long the contributed assets must be used are recorded as net assets with donor restrictions; otherwise, the contributions are recorded as net assets without donor restrictions.

Expenses are recorded when incurred in accordance with the accrual basis of accounting.

### **Tax-Exempt Status:**

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC) and similar Minnesota Statutes, except to the extent it has taxable income that is not related to its tax-exempt purpose. Unrelated business income is taxed at federal and state corporate income tax rates. The receipt from income from non-exempt rentals, other food and catering items are subject to taxation as unrelated business income. The Organization did not incur any income tax from unrelated business income.

The Organization has been classified as an Organization that is not a private foundation under the IRC and charitable contributions by donors are tax deductible.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Organization and recognize a tax liability (or asset) for uncertain position that more likely than not would not be sustained upon examination by the applicable tax authorities. Federal and state tax authorities generally have the right to examine the current and three previous years of income tax returns. The Organization is not currently under examination by any taxing jurisdiction.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

### **Cash and Cash Equivalents:**

For the purpose of the statements of cash flows, the Organization considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents. The Organization maintains its cash balances at a financial institution insured by the Federal Deposit Insurance Corporation (FDIC). At December 31, 2018 and 2017, the Organization had uninsured cash balances of \$0 and \$116,658, respectively.

#### **Grants and Pledges Receivable:**

Bad debts are recorded on the allowance method based on historical experience and management's evaluation of outstanding receivables. At December 31, 2018 and 2017, management considered all outstanding amounts to be fully collectible. Accordingly, there was no allowance for doubtful accounts. Receivables at December 31, 2018 and 2017 were all due in less than one year.

#### **Inventories:**

Inventories are valued at the lower of cost or market. Cost is determined by the first-in, first-out method.

#### **Estimates:**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures in these financial statements. Actual results could differ from those estimates.

## **Property and Equipment:**

All major expenditures for property and equipment are capitalized at cost. Equipment and other assets received as donations are recorded and reflected in the accompanying financial statements at their fair market values at the date they are received. Depreciation is provided on the straight-line method over the estimated useful lives of the assets of 3-39 years. Whenever assets are retired or otherwise disposed of, the cost and related accumulated depreciation is removed from the accounts and any resulting gain or loss is reflected in the financial statements for the period. The cost of maintenance and repairs is charged to expense as incurred.

# NOTE 1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Government Grants and Contracts:**

Government grants and contract funds are recorded as revenue when earned as an exchange transaction. Revenue is earned when eligible expenditures, as defined in each grant or contract, are made. Expenditures under government contracts are subject to review by the granting authority. To the extent, if any, that such a review reduces expenditures allowable under these contracts, the Organization will record such disallowance at the time assessment is made.

## **Functional Expenses:**

Expenses are charged to program services based on direct expenditures incurred whenever possible. Any expenditures not directly chargeable are allocated to program services based on management's analysis and estimates of direct personnel hours and labor-related costs. These estimates are revised by management, as necessary, to reflect the current state of the Organization and to provide accurate expense allocations.

## **Reclassifications:**

Certain prior year amounts have been reclassified to conform with the current year presentation. These reclassifications had no effect on previously reported net assets.

## **New Accounting Pronouncement:**

On August 18, 2016, FASB issued ASU 2016-14, Not-for-Profit Entities (Topic 958) – *Presentation of Financial Statements of Not-for-Profit Entities*. The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. The Organization has adjusted the presentation of these financial statements accordingly. The ASU has been applied retrospectively to all periods presented.

#### **Subsequent Events:**

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through June 25, 2019, the date the financial statements were available to be issued.

# NOTE 2. AVAILABILITY AND LIQUIDITY

The following represents the Organization's financial assets available for general expenditure within one year.

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2,111
3,575
5,686
2,066
2,066)
5,686

The Organization's goal is generally to maintain financial assets to meet 90 days of operating expenses.

## NOTE 3. INVENTORY

At December 31, 2018 and 2017, inventory consisted of the following:

	 2018		2017	
Food items Packaged meals	\$ 77,814 97,800	\$	32,553 92,457	
	\$ 175,614	\$	125,010	

## NOTE 4. BENEFICIAL INTEREST IN CHARITABLE REMAINDER TRUST

The Organization has been named as one of three beneficiaries of a charitable remainder trust. This trust will terminate and the principal will be distributed upon the death of the donor. This is an irrevocable trust recorded at net present value. The recordable interest is as follows at December 31, 2018 and 2017:

		2018	2017		
Principal value of trust Less: discount at 4%	\$	155,000 (46,795)	\$	155,000 (48,934)	
Present value of trust	\$	108,205	\$	106,066	

## NOTE 5. PROPERTY AND EQUIPMENT

At December 31, 2018 and 2017, property and equipment consisted of the following:

	2018	2017
Land Building and building improvements Furniture and equipment	\$ 705,000 5,397,526 152,608	\$ 705,000 5,376,283 129,395
Kitchen equipment	239,488	210,398
Vehicles Farm equipment	52,668 12,823	42,007 12,823
Less: accumulated depreciation	6,560,113 (1,661,776) \$ 4,898,337	6,475,906 (1,479,670) \$ 4,996,236

Depreciation expense was \$188,688 and \$174,790 for the years ended December 31, 2018 and 2017, respectively.

#### NOTE 6. INVESTMENTS

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consist of observable inputs other than quoted prices for identical assets (Level 1). Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments.

## NOTE 6. INVESTMENTS (continued)

When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for when Level 1 inputs are not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available.

Investments are stated at fair market value, which is based on quoted market prices at December 31, 2018 and 2017. A summary of investments by type is as follows:

	2018					
	Level 1	Level 2	Level 3	Total		
Beneficial interest in charitable remainder trust	\$ -	\$ -	\$ 108,205	\$ 108,205		
	2017					
	Level 1	Level 2	Level 3	Total		
Beneficial interest in charitable remainder trust	\$ -	\$ -	\$ 106,066	\$ 106,066		

The table below presents information about the changes in the beneficial interest in charitable remainder trust which is measured at fair value on a recurring basis using significant unobservable inputs. These unobservable inputs include an estimated discount rate of 4%, as well as an estimated life expectancy of the donor, which is derived from the Social Security Administration actuarial life expectancy table.

	Amount		
Balance, January 1, 2017	\$	103,279	
Change in value in beneficial trust		2,787	
Balance, January 1, 2018		106,066	
Change in value in beneficial trust		2,139	
Balance, December 31, 2018	\$	108,205	

## NOTE 7. LOAN ORIGINATION FEES

The Organization incurred loan origination fees of \$8,055, which consist of loan coasts covering interest and costs incurred securing the loan. These fees are amortized equally over the term of the loan and, for financial statement purposes, are netted against the related loan amount. There is estimated future amortization expense of \$1,342 for the year ending December 31, 2019.

## NOTE 8. NOTE PAYABLE

Note payable consisted of the following at December 31, 2018 and 2017:

	2018		2017	
Note payable, Propel Nonprofit, in monthly installments of \$2,850 and a final installment of \$442,187, including a fixed interest rate of 5.5%. The note matures February 29, 2020 and is secured by land and a building.	\$	451,618	\$	460,846
Note payable, Propel Nonprofit, in monthly installments of \$5,000 and a final installment of \$92,442, including a fixed interest rate of 5.5%. The note matures February 29,				
2020 and is secured by land and a building.		150,000		_
Less: current portion Less: loan origination fees, net		601,618 (62,535) (1,342)		460,846 (9,089) (2,953)
	\$	537,741	\$	448,804

Future maturities of long-term debt are as follows:

December 31	Amount		
2019 2020	\$ 62,535 539,083		
	\$ 601,618		

#### NOTE 9. LINE OF CREDIT

During 2018, the Organization has a \$150,000 line of credit agreement with the Propel Nonprofits which expires February 29, 2020. Advances on the line of credit are subject to interest at 5.50% per annum. The Organization had outstanding amounts of \$150,000 on this line of credit agreement at December 31, 2018.

During 2017, the Organization had a \$300,000 line of credit agreement with the Propel Nonprofits which expired November 30, 2018. Advances on the line of credit were subject to interest at 6.50% per annum. The Organization had outstanding amounts of \$300,000 on this line of credit agreement at December 31, 2017.

## NOTE 10. NET ASSETS WITH DONOR RESTRICTIONS

As of December 31, 2018 and 2017, net assets with donor restrictions consisted of the following:

	2018		2017	
Specific Purchase				
Dan Wu volunteer lounge	\$	-	\$	8,500
Capital improvements		10,000		-
Provide prepared meals to clients		26,000		-
Health care program		10,000		-
Capacity campaign		20,000		-
Time restricted		178,205		106,066
	\$	244,205	\$	114,566

Net assets were released from restrictions by incurring expenses satisfying the restricted purpose or by the occurrence of the passage of time or other events specified by the donors as follows for the years ended December 31, 2018 and 2017:

	2018		2017	
Dan Wu volunteer lounge Time restricted	\$	8,500	\$	25,000 31,980
	\$	8,500	\$	56,980

#### NOTE 11. OPERATING LEASES

The Organization leases office equipment under operating leases that expire in November 2019. There are future rent commitments of \$5,427 on these leases for the year ending December 31, 2019. Rent expense under these leases was \$19,497 and \$10,991 for the years ended December 31, 2018 and 2017, respectively.

#### NOTE 12. IN-KIND CONTRIBUTIONS

The Organization records in-kind contributions at fair market value at the date of the donation. In-kind contributions included the following for the years ended December 31, 2018 and 2017:

	2018		2017	
Food Supplies	\$	20,077 6,431	\$	29,852 3,655
	\$	26,508	\$	33,507

During the years ended December 31, 2018 and 2017, the Organization received in-kind contributions for a special event of \$60,731 and \$59,200, respectively. Both the revenue and expense are reported on the statements of activities as special events revenue and expense. The Organization's home-delivered meals program is performed primarily by volunteers. The value of these volunteer hours are not reflected in the financial statements because they are not amenable to objective measurement. For the year ended December 31, 2018, management estimates approximately 7,540 volunteers worked 70,421 hours in kitchen meal prep work, meal deliveries, and administrative volunteer services, which translates to approximately 34 FTE's (Full Time Equivalent staff positions). For the year ended December 31, 2017, management estimates approximately 7,400 volunteers worked 68,732 hours in kitchen meal prep work, meal deliveries, and administrative volunteer services, which translates to approximately 33 FTE's (Full Time Equivalent staff positions).

#### NOTE 13. PENSION PLAN

Effective January 1, 2015, the Organization switched it's 403(b) Retirement Plan to a 401(k) retirement plan. The plan covers those employees who meet certain eligibility requirements as defined in the plan. Employer contributions are discretionary. The Organization made no contributions for the plans for the years ended December 31, 2018 and 2017.